

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: August 27, 2014

Board Item: II-A-2

**Personnel Policy Change  
to Objection to Performance Rating**

Action by Consent

Action

Information

It is recommended the Board adopt the following amendments to the *Personnel Policies*:

**Section 10-2-(4) Objection to Performance Rating:** The recommended changes to this section address several implementation problems encountered during the first two years of performance based pay. The objection period was too long, resulting in a delay in processing pay changes for the entire organization.

Recommendation:

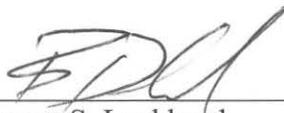
It is recommended that the Board approve the changes to the following sections of the *Personnel Policies* as contained in the attachment:

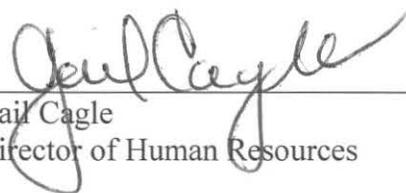
§ 10-2-(4) – Objection to Performance Rating

**Approvals:**

Respectfully submitted,

for   
\_\_\_\_\_  
Patricia L. Wells

  
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James S. Lochhead  
CEO/Manager

  
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Gail Cagle  
Director of Human Resources