

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: 3/14/12

Board Item: V-A-4

**Personnel Policy Change  
Chapter 1 Definitions  
Chapter 14 Employee Benefits**

Action by Consent

Action

Information

Colorado state law requires employers to pay \$50 a day for up to three days to pay employees called for jury service. The law specifically applies to temporary employees. In November 2009, many amendments to the policies were made to limit benefits available to temporary employees. At that time, through an oversight, temporary employees were removed from the provision granting paid jury and witness leave. The proposed revision restores paid jury service leave to temporary employees for up to three days. This is more generous than the \$50 per day required by law.

Recommendation:

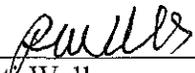
It is recommended that the Board approve revisions to Personnel Policies Chapter 1 Definitions, Section 1-1(III) Definition of Terms and Chapter 14 Employee Benefits, Section 14-16-(1) Jury Duty.

**Approvals:**

  
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Carla Elam-Floyd  
Director of Human Resources

Respectfully submitted,

  
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James S. Lochhead  
CEO/Manager

  
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Pat Wells  
General Counsel