

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: December 11, 2013

Board Item: V-A-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

Conservation #022
MORRIS, LOUIS A
(effective 11/23/2013)

Customer Care Specialist,
#3210
\$19.40/hr – ATS-04
Regular/Full Time

Water Conservation Ofc Tec I,
#2053
\$20.37/hr – ATS-04
Regular/Full Time

Distribution Inspection #253
FASSIO, PAUL D
(effective 10/26/2013)

Laborer, #8850
\$14.90/hr – OT-02
Regular/Full Time

Utility Worker II, #8870
\$17.75/hr – OT-04
Regular/Full Time

T&D Construction & Maintenance #710 to Emergency Services #770
CARRILLO, JUAN P
(effective 10/26/2013)

Laborer, #8850
\$14.78/hr – OT-02
Regular/Full Time

Wtr Service Wrkr I, #8510
\$16.00/hr – OT-03
Regular/Full Time

DURAN, JEFFREY RP
(effective 11/09/2013)

Laborer, #8850
\$15.50/hr – OT-02
Regular/Full Time

Wtr Service Wrkr I, #8510
\$16.28/hr – OT-03
Regular/Full Time

Foothills #610
BILY, BRANDON J
(effective 11/10/2013)

Water Treat Tech II, #8671
\$26.01/hr – EST-07
Regular/Full Time

Water Treatment Lead Tech.,
#8685
\$28.61/hr – EST-08
Regular/Full Time

Mechanical Shop #950 MONTEZ,NICHOLAS V (effective 10/26/2013)	Journeyman Assistant, #8940 \$18.58/hr – OT-05 Regular/Full Time	Maintenance Mechanic I, #9465 \$22.25/hr – OT-07 Regular/Full Time
Moffat #640 GREEN,CHANCE J (effective 10/27/2013)	Water Treat Tech II, #8671 \$35.12/hr – EST-07 Regular/Full Time	Water Treatment Lead Tech., #8685 \$36.87/hr – EST-08 Regular/Full Time
Survey Field Crew #243 to Project Surveyor #241 MOSER,BRANDON A (effective 11/09/2013)	Survey Tech. III, #5330 \$30.88/hr – EST-06 Regular/Full Time	Surveyor I, #5350 \$5726.93/mo – ESP-04 Regular/Full Time
Tech Solution Support #258 SANCHEZ,REBECCA M (effective 11/23/2013)	IT Support Specialist I, #1500 \$20.75/hr – IT-02 Temporary/Part Time	IT Support Specialist I, #1500 \$22.74/hr – IT-02 Introductory/Full Time
T&D Construction & Maintenance #710 ANDAZOLA,VICTOR D (effective 10/26/2013)	T&D Mechanic I, #9015 \$20.40/hr – OT-05 Regular/Full Time	T&D Mechanic II, #9025 \$21.42/hr – OT-07 Regular/Full Time
ANDERSON,CEDRIC C (effective 10/26/2013)	Laborer, #8850 \$17.03/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.88/hr – OT-03 Regular/Full Time
BOUGHER,ANDREW J (effective 10/26/2013)	Utility Worker II, #8870 \$18.64/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$20.00/hr – OT-05 Regular/Full Time
BREWER,RONALD L (effective 10/26/2013)	Utility Worker I, #8860 \$16.32/hr – OT-03 Regular/Full Time	Utility Worker II, #8870 \$18.25/hr – OT-04 Regular/Full Time
BROWN,RIGOBERTO G (effective 10/26/2013)	Laborer, #8850 \$14.86/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time

BUSTAMANTE,ANTONIO (effective 10/26/2013)	Laborer, #8850 \$16.26/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.07/hr – OT-03 Regular/Full Time
CASILLAS,JAIME (effective 10/26/2013)	Utility Worker I, #8860 \$16.33/hr – OT-03 Regular/Full Time	Utility Worker II, #8870 \$18.25/hr – OT-04 Regular/Full Time
CASTRO,GREGORY L (effective 10/26/2013)	Utility Worker II, #8870 \$24.06/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$25.26/hr – OT-05 Regular/Full Time
CHAVEZ,JIMMY P (effective 10/26/2013)	Utility Worker II, #8870 \$22.90/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$24.05/hr – OT-05 Regular/Full Time
CONN,BRADLEY J (effective 10/26/2013)	Utility Worker II, #8870 \$16.28/hr – OT-03 Regular/Full Time	Utility Worker II, #8870 \$18.00/hr – OT-04 Regular/Full Time
COSTON,MONTY R (effective 10/26/2013)	Utility Worker II, #8870 \$23.80/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$24.99/hr – OT-05 Regular/Full Time
DOWNS,NICHOLAS T (effective 10/26/2013)	Laborer, #8850 \$15.46/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.99/hr – OT-03 Regular/Full Time
DURAN,MICHAEL A (effective 10/26/2013)	Utility Worker I, #8860 \$18.61/hr – OT-03 Regular/Full Time	T&D Mechanic I, #9015 \$19.54/hr – OT-05 Regular/Full Time
FELLMAN,SHANE R (effective 10/26/2013)	T&D Mechanic I, #9015 \$19.78/hr – OT-05 Regular/Full Time	T&D Mechanic II, #9025 \$21.00/hr – OT-07 Regular/Full Time
FISHER,DESI L (effective 10/26/2013)	Utility Worker II, #8870 \$18.28/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$20.00/hr – OT-05 Regular/Full Time
GARCIA,FELIPE J (effective 10/26/2013)	Laborer, #8850 \$17.80/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$18.69/hr – OT-03 Regular/Full Time
GREEN,RYAN E (effective 10/26/2013)	Laborer, #8850 \$15.21/hr – OT-02 Introductory/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Introductory/Full Time

GUTIERREZ,ANTHONY R (effective 10/26/2013)	Laborer, #8850 \$15.73/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.25/hr – OT-03 Regular/Full Time
HANSTEIN,GRANT A (effective 10/26/2013)	Laborer, #8850 \$15.50/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.99/hr – OT-03 Regular/Full Time
KELLY,BRIAN S (effective 10/26/2013)	Laborer, #8850 \$15.21/hr – OT-02 Introductory/Full Time	Utility Worker II, #8870 \$18.25/hr – OT-04 Introductory/Full Time
KLEIS,KEVIN A (effective 10/26/2013)	T&D Mechanic I, #9015 \$19.08/hr – OT-05 Regular/Full Time	T&D Mechanic II, #9025 \$21.00/hr – OT-07 Regular/Full Time
LOBATO,JAMES M (effective 10/26/2013)	Utility Worker I, #8860 \$17.37/hr – OT-03 Regular/Full Time	T&D Mechanic I, #9015 \$20.00/hr – OT-05 Regular/Full Time
MARTINEZ,ALLAN J (effective 10/26/2013)	Utility Worker II, #8870 \$22.55/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$23.68/hr – OT-05 Regular/Full Time
MARTINEZ,JUSTIN M (effective 10/26/2013)	Laborer, #8850 \$17.27/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$18.14/hr – OT-03 Regular/Full Time
MOLINA,LEE R (effective 10/26/2013)	Laborer, #8850 \$15.50/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time
PADILLA,JOSEPH M-Q (effective 10/26/2013)	Laborer, #8850 \$16.85/hr – OT-02 Introductory/Full Time	Utility Worker I, #8860 \$17.69/hr – OT-03 Introductory/Full Time
PALACIOS,FERNANDO (effective 10/26/2013)	Wtr Service Wrkr II, #8520 \$20.31/hr – OT-06 Regular/Full Time	T&D Mechanic I, #9015 \$21.32/hr – OT-05 Regular/Full Time
RAEL,ENRIQUE B (effective 11/09/2013)	Laborer, #8850 \$14.49/hr – OT-02 Temporary/Full Time	Laborer, #8850 \$15.21/hr – OT-02 Introductory/Full Time
RAMIREZ,RAYMOND A (effective 10/26/2013)	Laborer, #8850 \$15.24/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.25/hr – OT-03 Regular/Full Time

RUIZ,DANNY (effective 10/26/2013)	T&D Mechanic I, #9015 \$18.04/hr – OT-05 Regular/Full Time	T&D Mechanic II, #9025 \$21.00/hr – OT-07 Regular/Full Time
SALDIVAR JR.,JESUS JOSE (effective 10/26/2013)	Laborer, #8850 \$16.86/hr – OT-02 Regular/Full Time	T&D Mechanic I, #9015 \$18.75/hr – OT-05 Regular/Full Time
SCHUSTER,PETER C (effective 10/26/2013)	Utility Worker II, #8870 \$17.84/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$20.00/hr – OT-05 Regular/Full Time
STEWART,TIMOTHY A (effective 10/26/2013)	Laborer, #8850 \$15.46/hr – OT-02 Regular/Full Time	Utility Worker II, #8870 \$17.50/hr – OT-04 Regular/Full Time
THOMAS,SCOTT L (effective 10/26/2013)	Laborer, #8850 \$15.46/hr – OT-02 Regular/Full Time	Utility Worker II, #8870 \$18.50/hr – OT-04 Regular/Full Time
WINBUSH,DRAKE A (effective 10/26/2013)	Laborer, #8850 \$16.26/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.25/hr – OT-03 Regular/Full Time
WINKLER,MARK S (effective 10/26/2013)	T&D Mechanic I, #9015 \$18.83/hr – OT-05 Regular/Full Time	T&D Mechanic II, #9025 \$21.00/hr – OT-07 Regular/Full Time
Warehouse #480 CHALMERS,SCOTT V (effective 11/23/2013)	Laborer, #8850 \$14.00/hr – OT-02 Temporary/Full Time	Warehouse Worker I, #3720 \$15.52/hr – OT-04 Introductory/Full Time
Water Quality #230 BERRIER,JAMES A (effective 11/09/2013)	Water Quality Investigator I, #5930 \$19.50/hr – EST-03 Temporary/Full Time	Water Quality Investigator I, #5930 \$19.73/hr – EST-03 Introductory/Full Time
T&D Construction & Maintenance #710 to Winter Park Area #520 NIEHUS,,JONATHAN R (effective 11/23/2013)	Equipment Oper I, #8130 \$20.75/hr – OT-04 Regular/Full Time	Caretaker II, #8900 \$22.66/hr – OT-06 Regular/Full Time

ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Human Resources Division, #429

It is recommended that approval be granted to employ HAN, TOMMY as a HRIS Analyst III, #1536 at the salary of \$7000.00 per month, IT-05.

Information Technology Division, #171

It is recommended that approval be granted to employ ALEJANDRO, VICTOR J as IT Project Manager III, #1548 at the salary of \$8750.00 per month, IT-08.

It is recommended that approval be granted to employ MCHUGH, MARK E as IT Infrastructure Tech IV, #1566 at the salary of \$8333.33 per month, IT-08.

It is recommended that approval be granted to employ TEBBE, DEAN J as IT Infrastructure Tech IV, #1566 at the salary of \$8333.33 per month, IT-08.

Operations and Maintenance Division, #780

It is recommended that approval be granted to employ FRYE, RYAN J as a Process Control Technician II, #9220 at the salary of \$30.00 per hour, EST-07.

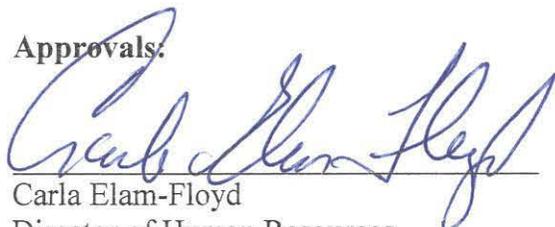
Operations and Maintenance Division, #600

It is recommended that approval be granted to employ RODRIGUEZ, JOHN L, as a Water Treatment Technician I, #8661 at the salary of \$23.17 per hour, EST-04.

Recommendation:

It is recommended that the Board approve the changes.

Approvals:


Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,


James S. Lochhead
CEO/Manager