

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: September 8, 2010

Board Item: V-B-1

**CHANGE TO PERSONNEL POLICIES
CHAPTER 2 GENERAL EMPLOYMENT POLICIES**

Action by Consent

Action

Information

Colorado passed House Bill 08-1097 in 2008, thus providing leave and job protection for volunteer emergency management, emergency services and disaster workers under certain circumstances. Generally, volunteers must provide services for a "certified organization" such as volunteer search and rescue groups, volunteer police or firefighters and emergency responders.

Because the details of the law are complicated, the Personnel Policies committee recommends a general, brief reference to the entitlement, with further information available from Human Resources personnel as needed.

Recommendation:

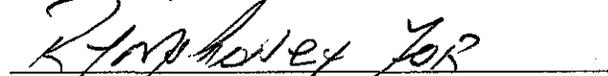
It is recommended that the Board approve revisions to Personnel Policies 2-3-(5) Volunteer Activities.

Approvals:



Carla Elam-Floyd, Director of Human Resources

Respectfully submitted,



James S. Lochhead, CEO/Manager



General Counsel