

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: January 11, 2012

Board Item: V-A-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions, effective pay period ending December 23, 2011, unless otherwise noted with *.

SUCCESSFUL BIDDER:

Change in Salary, Title, & Classification

Manager and Staff Division #010:

Charmain Shaw	Admin Assistant III, #2050 \$21.47/hr – ATS-05	Executive Assistant #2215 \$23.12/hr – ATS-06
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Civil Engineering Section #211:

Matthew Turney (*effective 11/26/2011)	Engineer IV, #5130 \$8,387.00/mo – ESP-06	Engineer V, #5140 \$9,289.00/mo – ESP-08
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Customer Service – Field Section #465:

Michael Aragon (*effective 12/24/2011)	CS Field Super I #3541 \$26.11/hr – OT-07	CS Filed Super II #3543 \$27.45/hr – OT-08
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South Boulder Area Section #510:

Todd Eckart (*effective 11/26/2011)	Utility Worker II #8870 \$18.00/hr – OT-04	Equipment Oper II #8140 \$18.94/hr – OT-05
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T&D Construction & Maintenance Section #710:

Shane Fellman	Utility Worker II #8870 \$17.54/hr – OT-04	T&D Mechanic I #9015 \$18.64/hr – OT-05
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Jeffrey Fritz	Utility Worker II #8870 \$16.68/hr – OT-04	T&D Mechanic I #9015 \$17.59/hr – OT-05
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Kevin Kleis	Utility Worker II #8870 \$17.12/hr – OT-04	T&D Mechanic I #9015 \$18.04/hr – OT-05
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Danny Ruiz	Utility Worker II #8870 \$15.89/hr – OT-04	T&D Mechanic I #9015 \$16.74/hr – OT-05
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Change in Salary & Status

Director of Engineering Division #200:

Kathy Puliafico	Admin Assistant II #2040	Admin Assistant II #2040
(*effective 12/24/2011)	\$16.00/hr	\$17.00/hr – ATS-03
	Temporary/Part-Time	Intro/Part-Time
	30 Standard Hours	30 Standard Hours

Change in Salary, Title, Classification & Status

Warehouse Section #480:

Lee Tafoya	Laborer #8850	Warehouse Worker I #3720
	\$15.60/hr – OT-02	\$16.71/hr – OT-04
	Temporary/Full-Time	Intro/Full-Time
	40 Standard Hours	40 Standard Hours

Change in Salary, Title, Classification, Status & Standard Hours

Dam Safety Section #214:

Brett Cochran	Eng/Systems Tech I #5450	Eng. Specialist I #5500
(*effective 11/26/2011)	\$15.50/hr	\$4,760.00/mo – ESP-03
	Temporary/Part-Time	Intro/Full-Time
	20 Standard Hours	40 Standard Hours

Change in Salary, Title, Classification & Division/Section

From Purchasing Section #130 to Rate Administration Section #150

Erik Helgeson	Contract Specialist I #3332	Rate Analyst I #1720
	\$23.77/hr – EMP 02	\$24.98/hr – EMP 02

From T&D Construction & Maintenance Section #710 to Emergency Services Section #770:

Fernando Palacios	Utility Worker I #8860	Wtr Service Wrkr I #8510
	\$17.12/hr – OT-03	\$17.97/hr – OT-03

Change in Salary, Title, Classification, Status & Division/Section

From System Quality Section #735 to Emergency Services Section #770:

Matthew Mercier	Laborer #8850	Wtr Service Wrkr I #8510
	\$14.25/hr	\$15.89/hr – OT-03
	Temporary/Full-Time	Intro/full-Time
	40 Standard Hours	40 Standard Hours

Entrance Rate of Pay:

Chapter 12-3-(2)(b) Appointment Based on Exceptional Qualification of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Engineering Division, #271

It is requested that approval be granted to employ DAVID WILSON, as Construction Project Manager II at the salary of \$88,000 per year, ESP-04.

Engineering Division, #243

It is requested that approval be granted to employ BRANDON MOSER, as Survey Technician III at the salary of \$29.17 per hour, EST-06.

Information Technology Division #161

It is requested that approval be granted to employ JOE SANTA, as IT Applications Developer III at the salary of \$6,583 per month, IT-06.

Information Technology Division #162

It is requested that approval be granted to employ RICHARD HOUK as IT Applications Developer III at the salary of \$7,473 per month, IT-06.

It is requested that approval be granted to employ HENRI VAN DEN BULK as Enterprise Architect Position at the salary of \$10,250 per month, IT-09.

Recommendation:

It is recommended that the Board approve the changes.

Approvals:


Carla Elam-Floyd, Director
Human Resources

Respectfully submitted,


James S. Lochhead
CEO/Manager