

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: July 12, 2012

Board Item: V-A-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

DALY,UYEN NGOC NGO (effective 06/23/2012)	Admin. Assistant III, #2050 \$16.71/hr – ATS-05 Regular/Full Time	Accounting Technician II, #1127 \$20.00/hr – ATS-06 Regular/Full Time
Customer Care #460 GUERRA,PATRICIA N (effective 06/09/2012)	Customer Care Specialist, #3210 \$16.00/hr – ATS-04 Temporary/Full Time	Customer Care Specialist, #3210 \$16.00/hr – ATS-04 Introductory/Full Time
MARQUEZ,GABRIEL L (effective 06/23/2012)	Customer Care Specialist, #3210 \$17.00/hr – ATS-04 Introductory/Part Time	Customer Care Specialist, #3210 \$17.00/hr – ATS-04 Introductory/Full Time
Customer Care #460 to Customer Service - Field #465 RAMIREZ JR,CARLOS A (effective 06/23/2012)	Customer Care Specialist, #3210 \$17.98/hr – ATS-04 Regular/Full Time	CS Field Rep II, #3520 \$18.88/hr – OT-05 Regular/Full Time
Property Management #251 to Distribution Drafting #257 ROSS,KATIE L (effective 06/09/2012)	Engineer III, #5125 \$6532.08/mo – ESP-05 Regular/Full Time	Engineer IV, #5130 \$7280.00/mo – ESP-06 Regular/Full Time
HIGHAM,DAMIAN M (effective 05/26/2012)	Recycled Wtr Compliance Tech, #8686 \$22.46/hr – EST-05 Temporary/Full Time	Recycled Wtr Compliance Tech, #8686 \$24.81/hr – EST-05 Introductory/Full Time

Foothills #610 STOCKTON,MARVIN D (effective 06/10/2012)	Water Treat Tech II, #8671 \$30.85/hr – EST-07 Regular/Full Time	Water Treatment Lead Tech., #8685 \$32.39/hr – EST-08 Regular/Full Time
Heavy Equipment Shop #820 CRIPPS,MARK S (effective 06/09/2012)	Heavy Equip Mech II, #9310 \$32.96/hr – OT-08 Regular/Full Time	Fleet Serv Light Eq Shop Supv, #9340 \$34.61/hr – OT-09 Regular/Full Time
Property Management #251 BOOTHE,GARY W (effective 06/09/2012)	Staff Analyst II, #1830 \$6554.52/mo – EMP-04 Regular/Full Time	Mgr of Real Estate, #5620 \$7280.00/mo – ESP-06 Regular/Full Time
Recycled Water Plant #650 DRAEGER,LEE E (effective 06/10/2012)	Water Treat Tech II, #8671 \$24.76/hr – EST-07 Regular/Full Time	Water Treatment Lead Tech., #8685 \$26.00/hr – EST-08 Regular/Full Time
Treated Water Planning #360 STRASSER,ARNOLD (effective 06/09/2012)	Hydraulic Eng. V, #5820 \$9925.62/mo – ESP-07 Regular/Full Time	Mgr Treated Water Planning, #5830 \$10421.90/mo – ESP-08 Regular/Full Time
T&D Construction & Maintenance #710 ANDAZOLA,VICTOR D (effective 06/23/2012)	Utility Worker II, #8870 \$18.81/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$19.75/hr – OT-05 Regular/Full Time
CARRILLO,JUAN P (effective 06/09/2012)	Laborer, #8850 \$14.25/hr – OT-02 Temporary/Full Time	Laborer, #8850 \$14.49/hr – OT-02 Introductory/Full Time
MARTINEZ,VICENTE A (effective 06/23/2012)	Utility Worker II, #8870 \$17.89/hr – OT-04 Regular/Full Time	T&D Mechanic I, #9015 \$18.78/hr – OT-05 Regular/Full Time

WINKLER, MARK S
(effective 06/23/2012)

Utility Worker I, #8860
\$17.02/hr – OT-03
Regular/Full Time

T&D Mechanic I, #9015
\$17.87/hr – OT-05
Regular/Full Time

Vehicle Control & Fuel Center #990

CHAVEZ, JEFFREY A
(effective 06/09/2012)

Fleet Technician III, #8740
\$25.30/hr – OT-06
Regular/Full Time

Fleet Supervisor/Admin
Support, #8965
\$26.82/hr – OT-08
Regular/Full Time

Water Quality #230

ESQUIBEL, GABRIEL L
(*effective 07/07/2012)

Cross Connect Control Tech III,
#5941
\$22.66/hr – EST-07
Regular/Full Time

Water Quality Investigator II,
#5935
\$23.79/hr – EST-05
Regular/Full Time

ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Planning Division:

It is requested that approval be granted to pay DIEGO PORTILLO, Water Resources GIS Coordinator, at the salary of \$7,262.50/month, IT-07.

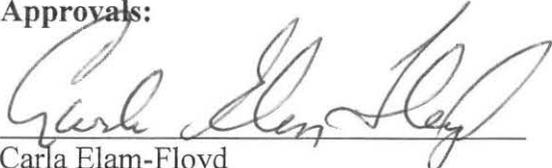
Information Technology Division:

It is requested that approval be granted to pay VAN LePAGE, IT Sr. Applications Developer, \$8,291.67/month, IT-08.

Recommendation:

It is recommended that the Board approve the changes.

Approvals:



Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,



James S. Lochhead
CEO/Manager