

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: February 12, 2014

Board Item: II-A-3

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

Customer Care #460
AVILA, DAVID J
(effective 01/04/2014)

Customer Care Specialist,
#3210
\$15.50/hr – ATS-04
Temporary/Full Time

Customer Care Specialist,
#3210
\$17.67/hr – ATS-04
Introductory/Full Time

Legal #050 to Lean Initiative/Machine #007

GRAVES JR, JOSEPH H
(effective 01/18/2014)

Office Mgmt Asst II, #5540
\$5138.87/mo – EMP-03
Regular/Full Time

Lean Facilitator, #9851
\$5395.81/mo – EMP-04
Regular/Full Time

LANGE, KELLIE M
(effective 01/04/2014)

Contract Specialist I, #3332
\$25.92/hr – EMP-02
Regular/Full Time

Lean Facilitator, #9851
\$4942.08/mo – EMP-04
Regular/Full Time

Water System Operations #760 to Water Control Admin #750

THOMAS, ANTHONY J
(effective 01/04/2014)

Water Sys Oper II, #8530
\$27.81/hr – EST-07
Regular/Full Time

Construction Proj Coord II,
#5434
\$5062.17/mo – EST-07
Regular/Full Time

ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Human Resources Division, #420

It is recommended that approval be granted to employ CAGLE, DORIS G as Director of Human Resources, #9850 at the salary of \$14583.33 per month, EMP-11.

Information Technology Division, #172

It is recommended that approval be granted to employ KUHN, ANDREW K as IT Applications Developer IV, #1337 at the salary of \$7583.33 per month, IT-07.

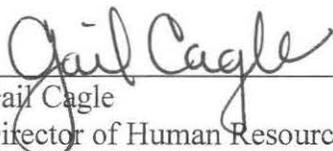
It is recommended that approval be granted to employ MALLERNEE, MICHAEL C as IT Sr Infrastructure Architect, #1569 at the salary of \$10416.67 per month, IT-10.

Recommendation:

It is recommended that the Board approve the changes.

Approvals:

Respectfully submitted,



Gail Cagle
Director of Human Resources



James S. Lochhead
CEO/Manager