

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: 4/11/12

Board Item: V-B-2

**Personnel Policy Change
Chapter 11 Corrective Actions**

Action by Consent

Action

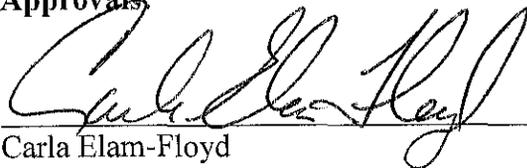
Information

The proposed personnel policy is the addition of language that insures an employee appealing a corrective action decision has carefully considered the bases for appeal, provides information that can be assessed to determine if the corrective decision has been made, and allows Denver Water to better prepare for appeal hearings.

Recommendation:

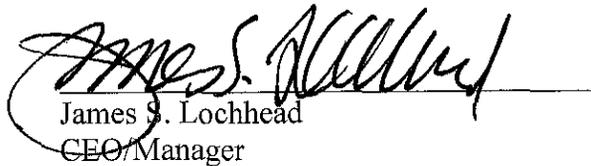
It is recommended that the Board approve the Personnel Policy change in Chapter 11, Sections 11-5-(4) and 11-6-(3).

Approvals:

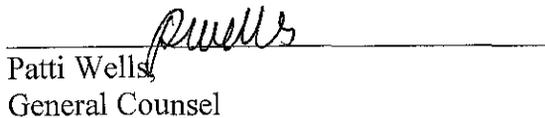


Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,



James S. Lochhead
CEO/Manager



Patti Wells
General Counsel