

# DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: April 11, 2012

Board Item: V-A-1

## Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions, effective pay period ending March 30, 2012, unless otherwise noted with \*.

### SUCCESSFUL BIDDER:

#### Communications and Marketing #021

CHESNEY, STACY L  
(\*effective 03/03/2012)

Community Relations Spec IV,  
#1247  
\$6446.00/mo – EMP-05  
Regular/Full Time

Mgr Media & Exec  
Communications, #1250  
\$6935.90/mo – EMP-06  
Regular/Full Time

GEORGE, LAURA M  
(\*effective 03/17/2012)

Admin. Assistant I, #2030  
\$15.23/hr – -  
Temporary/Full Time

Admin. Assistant III, #2050  
\$21.19/hr – ATS-05  
Introductory/Full Time

HALL, SABRINA A  
(\*effective 03/03/2012)

Sr Community Relations Spec,  
#1245  
\$6609.00/mo – EMP-05  
Regular/Full Time

Manager of Communications,  
#1256  
\$7111.28/mo – EMP-06  
Regular/Full Time

#### Customer Service - Field #465

KNEEBONE, JOHN D  
(\*effective 03/31/2012)

CS Field Rep II, #3520  
\$22.94/hr – OT-05  
Regular/Full Time

CS Field Super I, #3541  
\$24.09/hr – OT-07  
Regular/Full Time

#### Employment #421

BALU, KATHLEEN O  
(\*effective 03/03/2012)

Human Resrc Spec IV, #2810  
\$7219.00/mo – EMP-05  
Regular/Full Time

Mgr  
Employment/Compensation,  
#2819  
\$7579.95/mo – EMP-06  
Regular/Full Time

|  |   |   |
|--|---|---|
| Accounting #140 to Human Resources Support Serv. #429<br>PALMER,SALLY J<br>(*effective 03/31/2012) | Accounting Technician III,<br>#1131<br>\$28.72/hr – ATS-07<br>Regular/Full Time | HRIS Analyst II, #1535<br>\$30.92/hr – IT-04<br>Regular/Full Time |
|--|---|---|

|  |   |  |
|--|---|--|
| T&D Construction & Maintenance #710<br>DENNIS,PATRICK J<br>(*effective 02/18/2012) | Laborer, #8850<br>\$13.80/hr – OT-02<br>Temporary/Full Time | Laborer, #8850<br>\$14.49/hr – OT-02<br>Introductory/Full Time |
|--|---|--|

|  |   |  |
|--|---|--|
| FASSIO,PAUL D<br>(*effective 02/18/2012) | Laborer, #8850<br>\$13.80/hr – OT-02<br>Temporary/Full Time | Laborer, #8850<br>\$14.49/hr – OT-02<br>Introductory/Full Time |
|--|---|--|

**Pay Increase Upon Successful Bid to a Higher Pay Grade:**

Chapter 12-2-(4) Pay Increase Upon Promotion of the Personnel Policies provides for the authorization to pay an employee more than 10% pay increase which places an employee above the midpoint of the new pay range upon a successful bid to a higher pay grade, with Board approval, based on exceptional circumstances such as a competitive job market, difficult to find skills or exceptionally high skill levels.

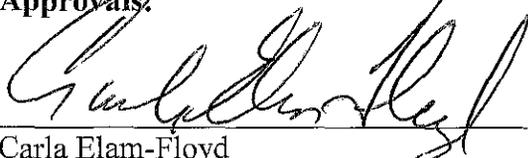
Engineering Division, #271

It is requested that approval be granted to pay DOUGLAS RAITT, Construction Project Manager IV, at the salary of \$10,000 per month, ESP-08.

Recommendation:

It is recommended that the Board approve the changes.

**Approvals:**

  
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Carla Elam-Floyd  
Director of Human Resources

Respectfully submitted,

  
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James S. Lochhead  
CEO/Manager