

# DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: November 12, 2014

Board Item: II-A-11

## First Amendment for Employee Benefit Consulting Services Contract # 14483A

Action by Consent

Action

Information

The Board requires employee benefit consulting services to support the work of the Human Resources staff. Some of the consulting services provided are actuarial services, consulting services regarding the Board's Health and Welfare Plans, and financial reporting and monitoring services. Gallagher Benefit Services, Inc. is the current Vendor.

In 2015, Gallagher will competitively bid and manage a Request for Proposal which will encompass all line of coverage, including medical and pharmacy administration, stop loss, dental administration, vision administration, life and AD &D, disability, flexible spending account administration, COBRA administration and retiree premium billing. The cost of this project will be billed at a fix cost of \$132,000.00. Additional funds requested include the project cost and to cover core consulting services.

In order to complete the work, this contract amendment would extend Contract 14483A for one additional year. The Agreement's Scope of Work has been revised to include the RFP project Gallagher will be administering during 2015.

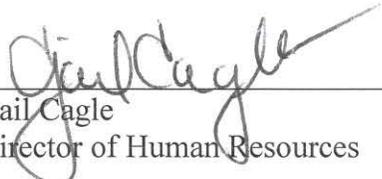
Funds for Employee Benefit Consulting Services are included in the 2014 budget and 2015 ten year plan.

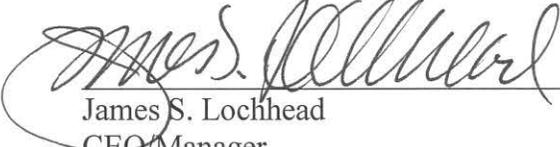
### Recommendation:

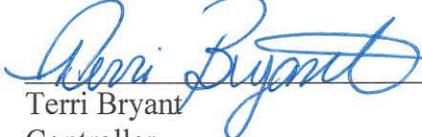
It is recommended that the Board authorize the First Amendment to Contract No. 14483A with Gallagher Benefit Services to extend the term through December 31, 2015, and increase the contract funds by \$150,000.00, for a total contract amount not to exceed \$404,000.00.

### **Approvals:**

Respectfully submitted,

  
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Gail Cagle  
Director of Human Resources

  
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James S. Lochhead  
CEO/Manager

  
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Terri Bryant  
Controller