

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: March 12, 2014

Board Item: II-A-5

**Authorization of Funds for PeopleSoft Upgrade
Contract # 15385A**

Action by Consent

Action

Information

Denver Water utilizes Oracle's PeopleSoft HCM v9.0 software for its human capital management needs, including many projects that are part of the Employer of the Future initiative. Denver Water's Oracle extended support for PeopleSoft v9.0 will expire in December 2014, so an upgrade to v9.2 is required.

A Request for Proposal seeking PeopleSoft upgrade services was sent to 12 firms, two of which submitted proposals. The proposals were reviewed and evaluated based on several criteria including the proposed project schedule, use of Oracle best practices, proposed staff qualifications, and pricing. The evaluation team has determined that Dimension Systems, Inc. will provide the best value and upgrade implementation methodology within a time frame that allows Denver Water to go live in September 2014. Any delay past a September 2014 go-live date would impact benefits open enrollment, year-end payroll processes, and the employee performance evaluation cycle.

Additionally, the consultant's proposed upgrade model keeps Denver Water data onsite without having to offshore the data, enabling us to oversee the work for quality and on-time completion. The consultant offers a fixed fee of \$90,000 for the technical upgrade plus \$125 per hour for additional customization work.

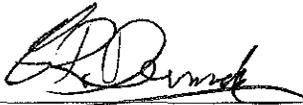
Sufficient funds for the PeopleSoft upgrade are included in the 2014 budget under MPC 4IT0076.

Recommendation:

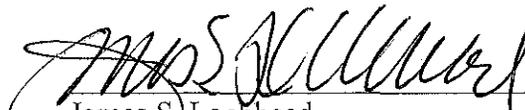
It is recommended that the Board authorize award of Contract No. 15385A to Dimension Systems, Inc. for PeopleSoft upgrade services, for the contract term March 12, 2014 through October 31, 2014, for a total amount not to exceed \$240,000.

Approvals:

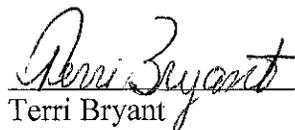
Respectfully submitted,



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