

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: May 14, 2010

Board Item: V-B-1

PERSONNEL POLICY

Action by Consent

Action

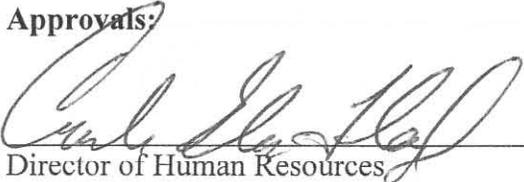
Information

In 2009 Congress amended the Family and Medical Leave Act to implement military family leave entitlements enacted by the 2008 National Defense Authorization Act. The amendment provided qualifying Denver Water employees up to 26 weeks of job-protected unpaid leave during a single 12-month period to care for the serious injury or illness of a covered service member of the Armed Forces. The attached Personnel Policy change is necessary to comply with Congress' recent change to the definition of "covered service member" to include certain veterans.

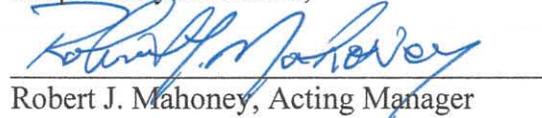
Recommendation:

It is recommended that the Board approve revisions to Personnel Policies 14-10-(2) Military Family Leave.

Approvals:


Director of Human Resources

Respectfully submitted,


Robert J. Mahoney, Acting Manager


Legal Approval