

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: 9/12/12

Board Item: V-A-13

Personnel Policy – Chapter 10 Employee Evaluations

Action by Consent

Action

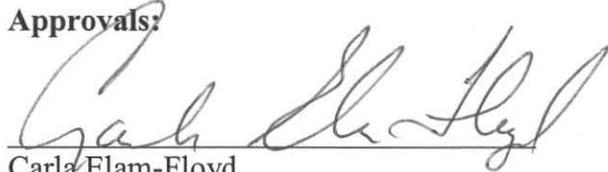
Information

Personnel Policy 4-2-(2) e states that Human Resources may reject an employee's bid for an open position if the bidder has an employment record containing performance or disciplinary problems. This Board item requests approval to add similar language to Policy 10-3-(2), Performance Development Plan. The addition reiterates that an employee on a Performance Development Plan (PDP) will not be allowed to bid on another position until the Plan is successfully completed.

Recommendation:

It is recommended that the Board approve revisions to Personnel Policy 10-3-(2), Performance Development Plan, to state that an employee must successfully complete a PDP before bidding on an open position.

Approvals:



Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,



James S. Lochhead
CEO/Manager



Patti Wells
General Counsel