

# DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: January 22, 2014

Board Item: II-A-9

## Social Networking Policy Change

Action by Consent

Action

Information

As social networking tools evolve and their business use continues to grow, we are compelled to update our related policies. The proposed policy changes will enable access from Denver Water computers and set clear expectations and guidelines for employees' use of social networking sites.

Updated Executive Guideline D-4 -Electronic Mail, Internet and Social Networking, (attached for your reference) has been approved under the authority of the CEO/Manager.

Personnel Policy 2-5-(8) -Employee Use of Social Media, (attached for your reference) also exists, however, it is very general and the updated Executive Guideline D-4 provides far clearer guidance to employees.

### Recommendation:

It is recommended the Board approve the elimination of Personnel Policy 2-5-(8).

### Approvals:

Respectfully submitted,



Chris Dermody  
Director of IT



James S. Lochhead  
CEO/Manager



Sally Covington  
Director of Public Affairs

for   
Patti Wells  
General Counsel



Gail Cagle  
Director of Human Resources