

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: August 8, 2012

Board Item: V-A-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

Conservation #022

SHAW,JEANNINE A
(effective 07/21/2012)

Conserv. Spec. I, #1910
\$4767.48/mo – EMP-03
Regular/Full Time

Conserv. Spec. II, #1920
\$5879.75/mo – EMP-04
Regular/Full Time

MONTOYA,PATRICIA M
(effective 07/21/2012)

Customer Care Specialist,
#3210
\$16.00/hr – ATS-04
Temporary/Part Time

Customer Care Specialist,
#3210
\$16.00/hr – ATS-04
Introductory/Part Time

Distribution Inspection #253 to Distribution Drafting #257

PELOQUIN,PAUL R.
(effective 07/07/2012)

Constr Inspector II, #5492
\$32.36/hr – EST-07
Regular/Full Time

Eng. Specialist II, #5510
\$6343.67/mo – ESP-04
Regular/Full Time

Foothills #610 to Process Control & Instrument #780

BURCHAM,JOE P
(effective 07/21/2012)

Process Control Technician II,
#8700
\$33.27/hr – EST-08
Regular/Full Time

Process Cont. Spec. II, #8380
\$7375.00/mo – ESP-05
Regular/Full Time

Training & Org. Development #424

DAVIS,JAMES E
(effective 07/21/2012)

Human Resrc Spec III, #2800
\$4662.00/mo – EMP-04
Temporary/Part Time

Human Resrc Spec III, #2800
\$6417.00/mo – EMP-04
Introductory/Full Time

MUNOZ,ROBERT
(effective 06/23/2012)

Wtr Service Wrkr II, #8520
\$21.84/hr – OT-06
Regular/Full Time

T&D Mechanic I, #9015
\$22.93/hr – OT-05
Regular/Full Time

STONE,DOUGLAS B
(effective 07/21/2012)

Water Sys Oper I, #8525
\$24.71/hr – EST-06
Regular/Full Time

Water Distribution Foreman,
#9040
\$25.94/hr – OT-08
Regular/Full Time

Water Quality #230
THORSTON,SARAH C
(effective 07/07/2012)

Water Quality Investigator I,
#5930
\$18.00/hr – EST-03
Temporary/Full Time

Cross Connect Control Tech II,
#5936
\$21.00/hr – EST-05
Introductory/Full Time

Distribution Services #740 to Water System Operations #760
MARTINEZ,NICHOLAS A
(effective 07/21/2012)

Distrib. Service Technician,
#8570
\$24.12/hr – OT-07
Regular/Full Time

Water Sys Oper I, #8525
\$25.32/hr – EST-06
Regular/Full Time

ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Operations and Maintenance Division, #780

It is recommended that approval be granted to employ BURCHAM, JOE P. as Process Control Specialist II, #8380 at the salary of \$7375.00 per month, ESP-05.

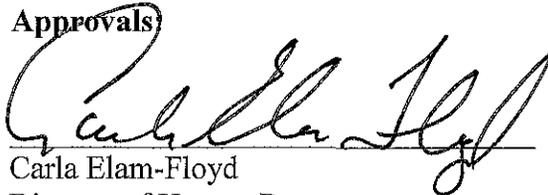
Human Resources, #429

It is recommended that approval be granted to employ DAVIS, JAMES E. as Human Resource Specialist III, #2800 at the salary of \$6417.00 per month, EMP-04.

Recommendation:

It is recommended that the Board approve the changes.

Approvals


Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,


James S. Lochhead
CEO/Manager