

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: June 25, 2014

Board Item: II-B-2

**Personnel Policies Changes
Regarding Offsite Housing Pay and Benefits**

Action by Consent

Action

Information

Recommended Changes to On-Site Housing Related Policies.

These proposed changes are in response to observations made by Internal Audit in the 2013-2014 Offsite Pay and Benefits Audit. The revised policies provide policy guidance regarding housing provided by Denver Water as a condition of employment, as well as overtime and holiday pay and on-call policies.

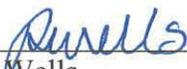
Recommendation:

It is recommended that the Board approve changes to personnel policies:

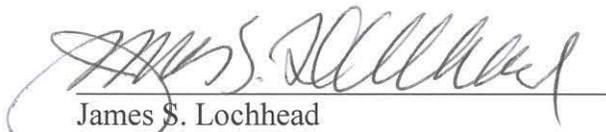
1. Chapter 2, § 2-6, Denver Water Provided Housing
2. Chapter 12, § 12-6-(3), Regular Overtime Pay
3. Chapter 12, § 12-7-(1)(c) and § 12-7-(2) On Call Pay
4. Chapter 12, § 12-8-(2), Location Pay Adjustment
5. Chapter 14, § 14-7-(5), Working on a Holiday

Approvals:

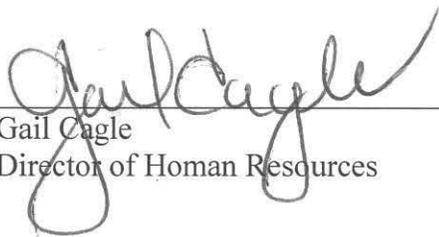
Respectfully submitted,



 Patricia Wells
 General Counsel



 James S. Lochhead
 CEO/Manager



 Gail Cagle
 Director of Human Resources