

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: June 12, 2013

Board Item: V-A-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

Communications and Marketing #021

REIDY, REBECCA H
(effective 05/11/2013)

Internal Communications Spec,
#1224
\$4167.00/mo – EMP-03
Temporary/Part Time

Internal Communications Spec,
#1224
\$5250.00/mo – EMP-03
Introductory/Full Time

Customer Service - Field #465

RUIZ, JOSE A
(effective 05/11/2013)

Meter Technician I, #9491
\$22.88/hr – OT-06
Regular/Full Time

CS Field Super I, #3541
\$24.50/hr – OT-07
Regular/Full Time

Distribution Drafting #257

ANDERSON, ERIC J
(effective 05/11/2013)

Eng/Systems Tech I, #5450
\$16.75/hr – EST-02
Temporary/Part Time

Eng. Specialist I, #5500
\$4593.34/mo – ESP-03
Introductory/Full Time

Water System Operations #760 to Distribution Services #740

MARTINEZ, NICHOLAS A
(effective 05/26/2013)

Water Sys Oper I, #8525
\$26.05/hr – EST-06
Regular/Full Time

Distrib. Service Technician,
#8570
\$27.35/hr – OT-07
Regular/Full Time

Geospatial Asset Management #169 to Enterprise Resource Planning #167

BARRETT, BRANON J (effective 04/27/2013)	IT Application Developer III, #1331 \$6782.89/mo – IT-06 Regular/Full Time	IT Sr Application Developer, #1341 \$7416.67/mo – IT-08 Regular/Full Time
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Recycled Water Plant #650

NHEM, SAM R (effective 05/12/2013)	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time	Water Treat Tech I, #8661 \$19.50/hr – EST-04 Regular/Full Time
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RANKER, TERRY (effective 05/11/2013)	Laborer, #8850 \$15.00/hr – OT-02 Temporary/Full Time	Water Treat Tech I, #8661 \$19.50/hr – EST-04 Introductory/Full Time
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South Boulder Area #510

ABBOTT, RICHARD P (effective 05/25/2013)	Utility Worker II, #8870 \$17.29/hr – OT-04 Regular/Full Time	Caretaker II, #8900 \$19.01/hr – OT-06 Regular/Full Time
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South Platte Area #530

MILLER, GARRET L (effective 05/25/2013)	Caretaker II, #8900 \$21.21/hr – OT-06 Regular/Full Time	Caretaker IV, #8915 \$23.63/hr – OT-08 Regular/Full Time
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Winter Park Area #520

CLARK, BRIAN C (effective 04/27/2013)	Equipment Oper IV, #8160 \$29.50/hr – OT-07 Regular/Full Time	Assistant District Foreman SOS, #8920 \$30.97/hr – OT-08 Regular/Full Time
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ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

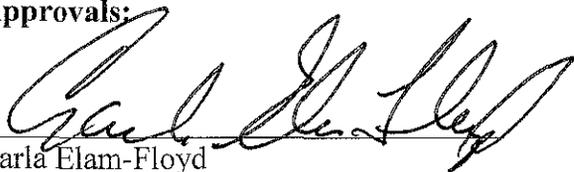
Information Technology Division, #167

It is recommended that approval be granted to employ MARTINEZ, MARK H as IT Sr Application Developer, #1341 at the salary of \$8000.00 per month, IT-08.

Recommendation:

It is recommended that the Board approve the changes.

Approvals:



Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,



James S. Lochhead
CEO/Manager