

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: November 13, 2013

Board Item: V-B-1

Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions.

SUCCESSFUL BIDDER:

Conservation #022

FINNERTY,DEBORAH S
(effective 10/12/2013)

Admin. Assistant III, #2050
\$22.22/hr – ATS-05
Regular/Full Time

Water Conservation Ofc Tec III,
#2056
\$23.78/hr – ATS-06
Regular/Full Time

Lean Initiative/Machine #007

WILCOX,GRACE K
(effective 10/26/2013)

Sr. Lean Facilitator, #9853
\$8840.34/mo – EMP-06
Regular/Full Time

Lean Program Manager, #9854
\$9282.36/mo – EMP-07
Regular/Full Time

Recycled Water Plant #650

OWEN,JAMES T
(effective 10/27/2013)

Water Treat Tech II, #8671
\$28.10/hr – EST-07
Regular/Full Time

Water Treatment Lead Tech.,
#8685
\$29.50/hr – EST-08
Regular/Full Time

Customer Care #460 to Sales Administration #470

SANTISTEVAN,DAWN M
(effective 10/26/2013)

Sr Customer Care Spec, #3215
\$20.66/hr – ATS-05
Regular/Full Time

Admin. Assistant III, #2050
\$21.70/hr – ATS-05
Regular/Full Time

QA & Reporting #463 to Treasury Operations #110

TAFOYA,SUZANNE J
(effective 10/12/2013)

Quality Assurance Tech I,
#3240
\$21.46/hr – ATS-06
Regular/Full Time

Banking Investment Tech I,
#1132
\$23.61/hr – ATS-07
Regular/Full Time

T&D Construction & Maintenance #710

CHOUMPHIMASEN, THONGV ONE (effective 09/28/2013)	Laborer, #8850 \$14.86/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time
CUZA, LUIS O (effective 09/28/2013)	Laborer, #8850 \$14.90/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time
LACRUE, PATRICK J (effective 09/28/2013)	Laborer, #8850 \$14.78/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$16.25/hr – OT-03 Regular/Full Time
PALMORE, BRANDAM L (effective 09/28/2013)	Laborer, #8850 \$15.21/hr – OT-02 Introductory/Full Time	Utility Worker I, #8860 \$16.25/hr – OT-03 Introductory/Full Time
PEREA, ALFONSO E (effective 09/28/2013)	Laborer, #8850 \$15.02/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time
QUINONES, CARLOS M (effective 09/28/2013)	Laborer, #8850 \$14.78/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.99/hr – OT-03 Regular/Full Time
RUVALCABA, DANIEL (effective 09/28/2013)	Laborer, #8850 \$15.21/hr – OT-02 Introductory/Full Time	Utility Worker I, #8860 \$16.25/hr – OT-03 Introductory/Full Time
STECKLER, JOSEPH A (effective 09/28/2013)	Laborer, #8850 \$14.78/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time
STERLING, JAMES M (effective 09/28/2013)	Laborer, #8850 \$14.90/hr – OT-02 Regular/Full Time	Utility Worker I, #8860 \$17.00/hr – OT-03 Regular/Full Time

ENTRANCE RATE OF PAY:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Human Resources Division, #439

It is recommended that approval be granted to employ JOHNSON, TIMOTHY as Manager of Rewards and Recognition, #2825 at the salary of \$9,166.67 per month, EMP-08.

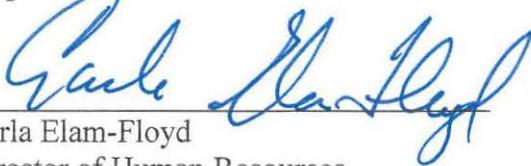
Engineering Division, #214

It is recommended that approval be granted to employ DRESSEL, WILIAM as Engineer III, #5125 at the salary of \$7,250.00 per month, ESP-05.

Recommendation:

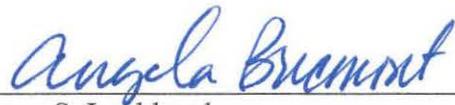
It is recommended that the Board approve the changes.

Approvals:



Carla Elam-Floyd
Director of Human Resources

Respectfully submitted,



for James S. Lochhead
CEO/Manager