

DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: 10/12/2011

Board Item: V-A-1

Human Resources Changes

X Action by Consent

Action

Information

Contract #

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions, effective pay period ending September 30, 2011, unless otherwise noted with \*.

SUCCESSFUL BIDDER:

Change in Salary, Title, Classification, Status & Division/Section

From Civil Engineering Section #211 to Engineering Administration Section #210:

Stephen Reum	Engineer V #5140	Assistant Chief of Engineering #9808
	\$9,420.00/mo – ESP-08	\$10,474.00/mo – ESP-09
	Regular/Full-Time	Discretion/Full-Time
	40 Standard Hours	40 Standard Hours

Entrance Rate of Pay:

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Engineering Division, #251

It is requested that approval be granted to employ ELLING BRIAN PEDERSON, as Manager of Real Estate, #5620 at the salary of \$7,805 per month, ESP-06.

Planning Division, #330

It is requested that approval be granted to employ JEFFREY BANDY, as Water Resource Engineer III, #7055 at the salary of \$7,591 per month, ESP-05.

Finance Division, #130

It is requested that approval be granted to employ PAUL CAREY, as Manager of Purchasing & Contracting, #3340 at the salary of \$8,460 per month, EMP-07.

O&M Division, #426

It is requested that approval be granted to employ DAVID BROWN, as Environmental Compliance Coordinator, #2751 at the salary of \$6,542 per month, ESP-04.

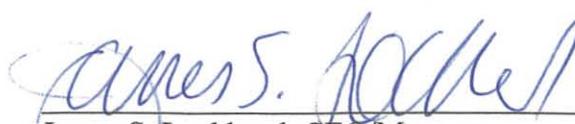
Recommendation:

It is recommended that the Board approve the changes.

Respectfully submitted,

Approvals:

  
Carla Elam-Floyd, Director  
Human Resources

  
James S. Lochhead, CEO/Manager