

# DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: June 13, 2012

Board Item: V-A-1

## Human Resources Changes

Action by Consent

Action

Information

Pursuant to Board approved Personnel Policies, the employees listed below have been selected to fill authorized positions, effective pay period ending May 25, 2012, unless otherwise noted with \*.

### SUCCESSFUL BIDDER:

#### Accounting #140

CUELLAR, MICHELLE E  
(\*effective 05/12/2012)

Accountant II, #1140  
\$4423.74/mo – EMP-03  
Regular/Full Time

Accountant III, #1150  
\$4644.93/mo – EMP-04  
Regular/Full Time

#### T&D Construction & Maintenance #710 to Construction Project Inspect #272

ALEXANDER, JOHN-PAUL  
(\*effective 05/12/2012)

Water Distribution Foreman,  
#9040  
\$23.64/hr – OT-08  
Regular/Full Time

Construction Project Inspect I,  
#5493  
\$24.82/hr – EST-05  
Regular/Full Time

#### Corrosion #215

FLORI, ANTONIO D  
(\*effective 05/26/2012)

Eng/Systems Tech I, #5450  
\$14.40/hr – EST-02  
Temporary/Part Time

Eng. Specialist I, #5500  
\$4523.08/mo – ESP-03  
Introductory/Full Time

#### Conservation #022 to Customer Care #460

MARQUEZ, GABRIEL L  
(\*effective 04/28/2012)

CS Field Rep I, #3510  
\$16.00/hr – OT-03  
Temporary/Full Time

Customer Care Specialist,  
#3210  
\$17.00/hr – ATS-04  
Introductory/Part Time

#### Director of Information Tech #160

MARTINEZ, CHRISTINE G  
(\*effective 05/12/2012)

IT Applications Developer IV,  
#1337  
\$7240.98/mo – IT-07  
Regular/Full Time

IT Sr Application Developer,  
#1341  
\$8808.33/mo – IT-08  
Regular/Full Time

#### Foothills #610 to Environmental Compliance #426

ALBERT, JOSHUA K  
(\*effective 05/27/2012)

Water Treat Tech II, #8671  
\$23.00/hr – EST-07  
Regular/Full Time

Envir Compl Spec I, #2748  
\$24.15/hr – ESP-02  
Regular/Full Time

DOANE, ANTHONY R  
(\*effective 05/12/2012)

Utility Worker II, #8870  
\$20.26/hr – OT-04  
Regular/Full Time

Envir Compl Spec I, #2748  
\$23.72/hr – ESP-02  
Regular/Full Time

T&D Construction & Maintenance #710

QUINONES, CARLOS M  
(\*effective 05/26/2012)

Laborer, #8850  
\$14.25/hr – OT-02  
Temporary/Full Time

Laborer, #8850  
\$14.49/hr – OT-02  
Introductory/Full Time

Customer Care #460 to Warehouse #480

NASO, MICHEALA A  
(\*effective 05/26/2012)

Customer Care Specialist,  
#3210  
\$18.88/hr – ATS-04  
Regular/Full Time

Admin. Assistant III, #2050  
\$20.01/hr – ATS-05  
Regular/Full Time

Water Quality #230

RHEA, CHRISTOPHER A  
(\*effective 05/26/2012)

Water Quality Investigator III,  
#5940  
\$28.69/hr – EST-07  
Regular/Full Time

Water Quality Specialist II,  
#5981  
\$30.25/hr – ESP-02  
Regular/Full Time

**ENTRANCE RATE OF PAY:**

Chapter 12-3-(2)-(b) Appointment Based on Exceptional Qualifications of the Personnel Policies provides for the authorization to hire an applicant beyond the mid-point of the pay grade for a class, with Board approval, in the case of applicants having outstanding and unusual qualifications and/or experience.

Operations and Maintenance Division, #426

It is requested that approval be granted to pay DAMIAN HIGHAM, Recycled Water Compliance Technician, at the salary of \$24.81/hour, EST-05.

Information Technology Division, #160

It is requested that approval be granted to pay CHRISTINE MARTINEZ, IT Sr. Applications Developer, at the salary of \$8,808.33/month, IT-08.

Recommendation:

It is recommended that the Board approve the changes.

**Approvals:**

  
Carla Elam-Floyd  
Director of Human Resources

Respectfully submitted,

  
James S. Lochhead  
CEO/Manager