

# DENVER BOARD OF WATER COMMISSIONERS

Meeting Date: October 23

Board Item: 2-A-3

## Amendment to Denver Water's Strategic Plan

---

Action by Consent

Action

Information

---

In a recent Lean Rapid Improvement Event, a team of employees studied the effectiveness of Denver Water's wellness program. Their goal was to decrease employee health risks and medical costs by increasing participation in wellness-related activities.

During the Rapid Improvement Event, the team studied Denver Water's Strategic Plan to identify specific goals and key priorities related to employee health and safety. However, they realized that the plan contains no reference to either topic. One of the team's recommendations during the event was to modify the Strategic Plan slightly to include safety and employee health as key elements necessary to achieve our strategic objectives. The team proposed language that was circulated to and approved by the Executive Team during the Rapid Improvement Event week.

### Recommendation:

It is recommended that the Board approve changes to the Strategic Plan, as shown in the attached document, that add language regarding the importance of safety and a healthy workforce to achieving Denver Water's strategic objectives.

### **Approvals:**

Respectfully submitted,



---

Brian D. Good  
Deputy Manager  
Organizational Improvement



---

James S. Lochhead  
CEO/Manager